



Thomas Schäfer

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Chr. Hansen Holding A/S appoints new Executive Vice President and Chief Scientific Officer

Chr. Hansen Holding A/S has entered into an agreement with Thomas Schäfer to take up the position of Executive Vice President and Chief

Scientific Officer.

Thomas is currently employed as Vice President at Novozymes and will take up his new position as soon as possible, expected during the spring of 2017. He will report to the CEO and become a member of the Executive Board.

A German national, Thomas completed his Ph.D. in Microbiology, Physiology & Biochemistry and worked as Assistant Professor at Freie Universität Berlin. He started his career in Novozymes as a PostDoc in 1994 and has held various senior leadership positions in the R&D space in Novozymes since. Since 2013 Thomas has been based in the US.

Thomas has more than 20 years of experience in Industrial Microbiology, R&D, Innovation, Business Development and Mergers & Acquisitions, covering both bacteria and enzymes, and he has published several papers, and he is also the co-inventor on a number of patents.

Thomas will lead Chr. Hansen's scientific organization for Food Cultures and Enzymes, and for Health and Nutrition (the R&D organization for the Microbial Solutions Platform). This organization consists of 210 employees, largely based at company headquarters in Denmark. Currently the core activities are organized in 5 departments: Discovery, Development, Process, Analytics and Resource & Planning.

Including Thomas Schäfer into the Executive Board is a signal of the importance Chr. Hansen places on its innovation and science as an area critical in securing continuous growth. Thomas brings extensive experience from various disciplines and segments in the scientific space.

"In hiring Thomas, Chr. Hansen brings onboard a very skilled and business-oriented technology leader with international experience. The overall goal of the R&D Microbial Platform is to secure a common and strong scientific backbone within industrial microbes that can sustain new innovations for the Food Cultures & Enzymes and Health & Nutrition Business Units and support Chr. Hansen's undisputed leadership in bacterial fermentation technology. I am happy to welcome Thomas to the Executive Board", says CEO Cees de Jong.

"I really look forward to joining Chr. Hansen. I have followed the fantastic growth of this company for many years, so it is great to become a part of the journey", says Thomas Schäfer.

Once Thomas has joined, the Executive Board will consist of: CEO Cees de Jong, CFO Søren Westh Lonning, COO Knud Vindfeldt, and CSO Thomas Schäfer.

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Chr. Hansen is a global bioscience company that develops natural ingredient solutions for the food, nutritional, pharmaceutical and agricultural industries. The products include cultures, enzymes, probiotics and natural colors, and all solutions are based on strong research and development competencies coupled with significant technology investments. Revenue in the 2015/16 financial year was EUR 949 million. It has more than 2,800 dedicated employees in over 30 countries and main production facilities in Denmark, France, USA and Germany. Chr. Hansen was founded in 1874 and is listed on NASDAQ OMX Copenhagen.

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